



Loganville Christian Academy
2575 Highway 81
Loganville, GA 30052
770-554-9888
770-554-9881 fax

COACHES APPLICATION

Application date ____/____/____

Date available ____/____/____

A. APPLICANT'S NAME AND ADDRESS

Full Name _____

Present Address _____

Lived here for how long? ____ Shirt size ____ Pant/short size ____ Shoe size ____

Phone: Home (____) _____ Cell (____) _____

Email address _____ Soc. Sec. No. _____

Please list any additional addresses where you have resided at any time during the past five years.

Driver's license # _____ State issued _____

Do you have a criminal record? Yes _____ No _____

If yes, explain: _____

Have you ever participated in, been accused or convicted of, or plead guilty or no contest to any type of abuse or sexual misconduct? Yes _____ No _____

Have you ever been shown by credible evidence, e.g., a court order of jury, a department's investigation, or other reliable evidence to have abused, neglected or deprived a child or adult, or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct?

Yes _____ No _____

Under the American with Disabilities Act of 1991, this program is required to reasonably accommodate individuals with a disability. The reasonable accommodation requirement applies to the application process, any pre-employment testing, interviews and actual employment, but only if the program supervisor is made aware that an accommodation is required. If you are disabled and require accommodation, you may request it at any time during the interview process. You are obligated to inform the program director of your needs if it will impact your ability to perform the job for which you are applying.

Church Service

Denominational preference _____

Are you presently a member in good standing at a local church? _____ Years? _____

What is the name of your local church? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and those of other denominational beliefs?

To what extent should a Christian be involved on Sundays and other weekday ministries of the church where they are a member?

Devotional Prayer Life

Describe your routine of personal Bible study and prayer life. _____

What books have you read recently that have helped you spiritually? _____

C. PROFESSIONAL QUALIFICATIONS

*Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

Formal Training

What degree or degrees do you hold?

Degree	Date received	Issuing institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major (s)

Your Minor (s)

Cumulative grade point average BA _____ Graduate work _____

Playing Experience

Sequentially list your playing experience with the most recent first (include college, high school, and any recreation leagues):

School's name	Sports lettered in	Dates	Awards
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Coaching Experience

Please list any coaching experience below (include recreation, high school, and college). If additional room is needed, please use a separate sheet of paper.

School or League	Sport	Dates	Awards/Titles
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

D. PERSONAL PHILOSOPHY

A. Why do you wish to coach in a Christian school?

Please summarize any additional information including your strengths and weaknesses that you would like to present regarding your candidacy for this position.

E. PERSONAL REFERENCES

You will need to sign the *Applicant's Certification and Agreement* that is attached and return it with this application. Do not list family members or relatives for references.

References

Give three references that are qualified to speak on your spiritual experience and Christian service. List your current pastor first. Name, address, phone number, & email address.

1. _____

2. _____

3. _____

Give three references that are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first. Name, address, phone number, & email address.

1. _____

2. _____

3. _____

F. APPLICANT’S CERTIFICATION AND AGREEMENT

I understand that *Loganville Christian Academy* does not discriminate in its practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from allowed to coach, or if accepted, may subject me to immediate dismissal regardless of the time elapsed before discovery.

I authorize *Loganville Christian Academy* to thoroughly investigate references, work records, evaluations, and other matters related to my suitability for coaching.

I authorize references and my former employers to disclose to the school any and all records related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release *Loganville Christian Academy* and references, from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to *Loganville Christian Academy*.

Since I will be working with children, I understand that I must submit a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such investigation. I authorize *Loganville Christian Academy* to conduct a criminal records check.

I understand that this is only an application for employment and no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of applicant

Printed name

Date

Christian Role Model

The coach will manifest by precept and example the highest Christian virtue and personal decorum, serving as a *Christian role model* (I Timothy 4:12) both in and out of school to athletes (Luke 6:40), and as an example to parents, and fellow faculty members in judgment, dignity, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of alcohol, tobacco, illicit drugs, drunkenness, and the use of vulgar and profane language. (Colossians 3:17; Titus 2:7-8; I Thessalonians 2:10-12; I Thessalonians 5:18, 22-23; James 3:17-18).

The employee agrees that the Scripture dictates standards of sexual behavior. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and as such violates the requirement of being a *Christian role model*. The unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted. Such deviation from Scriptural standards is grounds for termination. (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; I Thessalonians 4:3-8; I Timothy 2:19-22; I Peter 1:15-16; I John 3:1-3).

Cause, as used herein includes, but is not limited to, any conduct tending to reflect discredit upon the school or upon the coach, or tending to seriously impair his/her continued usefulness as a *Christian role model* for the athletes.

_____ I certify that I have carefully read and do abide by the above statements.

_____ I certify that I have carefully read the above statements and would like to discuss them further.

Signature of applicant

Printed name

Date

AUTHORIZATION FOR BACKGROUND CHECKS

After carefully reading this Background Check Disclosure and Authorization form, I authorize the **Loganville Christian Academy** to order my background report, including investigative consumer reports. I understand that the **Loganville Christian Academy** may rely on this authorization to order additional background reports, including investigative consumer reports, during my time as a volunteer without asking me for my authorization again as allowed by law.

I also authorize the following agencies and entities to disclose ADP Screening and Selection Services and its agents all information about or concerning me, including but not limited to: my past or present employers, learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; if applicable, worker’s compensation injuries; all other private and public sector repositories of information; and any other person, organization, or agency with any information about or concerning me. Workers’ compensation information will only be requested in compliance with federal Americans with Disabilities Act and/or any other applicable federal, state or local laws and only after a conditional job offer is made. The information that can be disclosed to ADP Screening and Selection Services and its agents includes, but is not limited to, information concerning my employment history, earnings history, education, credit history, motor vehicle history, criminal history, military service, professional credentials and licenses, and substance abuse testing.

I agree the Loganville Christian Academy may rely on this authorization to order background reports, including investigative consumer reports, from companies other than ADP Screening and Selection Services without asking me for my authorization again as allowed by law. I also agree that a copy of this form is valid like the signed original. I certify that all of the personal information I provided is true and correct.

Last Name _____ First _____ Middle _____

Maiden/Other Names _____ Years Used _____

If you live or work for the Company in California, Minnesota, or Oklahoma: Check this box if you would like a free copy of your background check report:

<hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> Signature	<hr style="border: none; border-top: 1px solid black; margin-bottom: 5px;"/> Date: (Month/Day/Year)
-----------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------

If required, notarize here. When using an embossed seal, please shade with a pencil before faxing.

Subscribed and sworn before me:

Notary Public Signature

Date

My commission expires:

(Affix Seal)

BACKGROUND CHECK INFORMATION

The information requested below is collected solely for the purpose of aiding the **Loganville Christian Academy** in running a background check in connection with your application for volunteer work. The organization is requesting that you provide this information to assist in conducting a thorough background check.

For residents of, or for jobs located in Utah, please do **NOT** provide your date of birth, social security number, or driver's license number until instructed to do so by the **Loganville Christian Academy**.

First Name _____ Middle Name _____ Last Name _____

Date of Birth ____/____/____ (Month/Day/Year)

Social Security Number _____

Driver's License Number _____ State of Issue _____

Enter any other names used (including maiden names):

First Name _____ Middle Name _____ Last Name _____

First Name _____ Middle Name _____ Last Name _____

First Name _____ Middle Name _____ Last Name _____

Addresses within the past seven (7) years (use a separate sheet as needed):

Present Street Address _____

City/State/Zip _____

Prior Street Address _____

From ____/____/____ (Month/Day/Year) To ____/____/____ (Month/Day/Year)

City/State/Zip _____

Statement of Faith

WE BELIEVE the Holy Bible to be the inspired, only infallible, authoritative Word of God (II Timothy 3:15; II Peter 1:21).

WE BELIEVE there is one God, eternally existent in three persons - Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

WE BELIEVE in the deity of Christ (John 10:33),
His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35),
His sinless life (Hebrews 4:15, Hebrews 7:26),
His miracles (John 2:11),
His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9),
His resurrection (John 11:25, I Corinthians 15:4),
His ascension to the right hand of the Father (Mark 16:19) and
His personal return in power and glory (Acts 1:11, Revelation 19:11).

WE BELIEVE in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5).

WE BELIEVE in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28-29).

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).

WE BELIEVE in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14, I Corinthians 3:16; 6:19-20, Ephesians 4:30, Ephesians 5:18).

WE BELIEVE that prayer is vitally important to undergird the oneness we have in Christ as a Loganville Christian Academy family.

WE BELIEVE parents are the primary educators of their children spiritually, physically, socially, and emotionally.

WE BELIEVE that the Christian school should cooperate with the parent to provide a Christian education for the child. Compromises will not be made when philosophy is based on Scripture.

WE BELIEVE that the Bible and religious training are a part of every aspect of the Christian school program.

WE BELIEVE the gender identity is defined by biological condition of being male or female as determined at birth based on physical differences, or when necessary, at the chromosomal level. (Genesis 1:27)

WE BELIEVE that marriage is an exclusively heterosexual institution involving one man and one woman. (1 Corinthians 6:18-20; Ephesians 5:31-32)

WE BELIEVE that homosexuality is a violation of the Scripture. (Romans 1:24-27)

WE BELIEVE that premarital or extramarital sexual intimacy, heterosexual, homosexual, or bisexual, violates scripture. (1 Corinthians 6:18-20; Exodus 20:14)

WE BELIEVE that the sanctity of human life begins at conception and that an unborn child at any stage of development is fully human and should be treated as such. (Jeremiah 1:5)

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For the purposes of Loganville Christian Academy's faith, doctrine, practice, policy, and discipline, our Trustees are the final interpretive authority on the Bible's meaning and application.

Loganville Christian Academy

FAQ Sheet

Mission Statement: “Loganville Christian Academy exists to prepare students academically, spiritually, and socially for God’s call on their life.”

School Verse: “And Jesus grew in wisdom, in stature, in favor with God and man.” Luke 2:52

Colors: Navy/Gold

Mascot: Lions

Loganville Christian Academy is an independent, non-profit, discipleship style school. The school was founded in 1998 with an enrollment of 68 students, kindergarten through sixth grade. LCA now educates over 575 students, K4 through twelfth grade.

In order to ensure an overall program of excellence, LCA uses a variety of publishers for its curriculum. Textbooks are chosen with much research, thought and prayer. Both secular and Christian texts are evaluated for their academic soundness and their appropriateness in relationship to our conservative Christian environment. Students have opportunities to participate in academic, fine arts, and athletic competition. Quarterly community service projects are also a part of the student’s education.

Teachers are our most valuable asset. Each is academically qualified and has a personal relationship with Jesus that is growing on a daily basis. Our staff is challenged to meet students “where they are” and then take them to their full potential by utilizing a number of teaching strategies.

LCA’s campus is located on 50-acres of property. A master plan has been drawn and includes (3) academic buildings, (2) athletic facilities, (1) dining hall, (1) fine arts auditorium, baseball, softball, football, soccer fields, and tennis courts.

Athletics

LCA recognizes the importance of extra-curricular activities to the school experience. LCA currently sponsors the following sports programs:

- Fall: Football, Spirit and Competition Cheerleading, Softball, Volleyball, and Cross Country
- Winter: MS/JV/V Boys Basketball, MS/JV/V Girls Basketball, Spirit and Competition Cheerleading
- Spring: Boys Baseball, Girls Soccer, Boys Golf, Boys Soccer, Tennis

The school’s desire is to grow the athletic program to include swimming, wrestling, etc.

Fine Arts

Often deemed as secondary, the fine arts program generally receives less attention in many schools. At LCA, however, we believe we have a responsibility to offer a wide variety of the arts for students who are wired in such a way as to excel in these areas rather in the athletic arena. LCA currently offers:

- Theater: Dramatic Arts (weekly performances), Production Theater (fall/spring performances)
- Chorus
- Art: General, Photography, 2D Art, 3D Art, Advanced Sculpting, Fundamentals of Drawing
- Band, Drumline, Flag Corp

Personnel Infrastructure

LCA's leadership team consists of a Lower School Principal, Lower School Academic Dean, Upper School Principal, Upper School Academic Dean, Dean of Curriculum and Supervision, Registrar, Athletic Director, Chief Financial Officer and an Administrator. LCA employs over 80 faculty/staff members.

Student Base

Lower School: Over 250 students

LCA has either two or three classes of each grade, Prek – 5th, depending on enrollment each year. There is a maximum of 20 students per class.

Upper School: Over 300 students

Classes in grades 6-12 vary in size from approximately 15-25.

School Address 2575 Ga. Hwy. 81, Loganville, GA 30052

School Phone: (770)554-9888

School Fax: (770)554-9881

School website: www.lcalions.com